

## **President Thomas C. Katsouleas Goals for FYE 6/30/20**

The first year of your presidency will necessarily be dedicated to learning about the UConn Nation, assessing and assembling your leadership team and establishing relationships with various internal and external stakeholders. It will also be important to promptly develop your strategic vision to enhance the quality, reputation and fiscal standing of the university and a timeline with key metrics to ensure that your vision is implemented over an aggressive yet realistic period of time.

### **Assess and Assemble a First-Rate Leadership Team and Faculty**

- Assess the senior team and organizational structure.
- Decide on the structure for the Office of Diversity & Inclusion and search for a permanent Chief Diversity Officer; communicate your vision for this role to the community.
- Initiate and successfully complete the search for the Provost.
- Work with the Interim Provost to make sure that all Dean openings are filled, including Pharmacy and Law.

### **Develop Effective Working Relationships with Key External Stakeholders**

- Work with the General Assembly and OPM to mitigate the effect of the unfunded pension liability.
- Establish a good working relationship with members of the Board of Trustees and the UConn Foundation Board.
- Work with the UConn Foundation on becoming integrated into alumni engagement activities and to establish fundraising goals.
- Establish productive relationships with our unions.
- Meet with as many faculty, staff and student leaders as you can in order to create a culture of collaboration within the UConn community.
- Establish relationships with UConn's top donors and supporters.
- Establish strong relationships with the General Assembly; not just with the leaders. Be a presence at the State Capitol. Work with the Chair of the Institutional Advancement Committee to establish a network of UConn ambassadors as part of UConn Proud.
- Work with the Governor's Office to develop a trust relationship toward the goal of an aligned vision for UCONN.
- Engage the corporate community to partner on workforce development plans, educational opportunities for high demand occupations, broaden research collaborations, increase student employment recruitment, and philanthropic support.

- Provide service to the communities, especially those where our regional campuses are located, and be proactive in the communication of these accomplishments to help the university build its reputation and garner external support.
- Be active in the Storrs and Hartford communities; attend community events.

#### Begin to Develop a 5 Year Strategic Plan

- Start the process to establish a five-year strategic plan to enhance the university's research productivity, including a plan to broaden research relationships; the plan to be more fully refined when the permanent Provost is named.
- Articulate a vision on how the university can play a larger role in the economic development strategy for the State.
- Ensure a smooth transition out of the AAC conference, into the Big East, and establishment of an independent football program.

#### Place the University on a Stable and Sound Financial Footing

- Work with the General Assembly and OPM to develop a plan for UConn Health knowing the mandate to enter into a public/private partnership has not been successful to date.
- Develop a multi-year tuition plan balancing revenue needs with the need to keep student debt as low as possible.
- Develop a plan for funding for the maintenance and upgrade of existing facilities as UConn 2000 funds, 21<sup>st</sup> Century UConn, and Next Generation CT funds are becoming fully allocated.
- Produce a balanced budget, administrative efficiencies that protect academic quality, research support and service to the students.