

**SPECIAL MEETING OF THE UNIVERSITY OF CONNECTICUT  
BOARD OF TRUSTEES**

**MINUTES**

University of Connecticut  
Office of the President Conference Room  
Albert Gurdon Gulley Hall  
352 Mansfield Road  
Storrs, Connecticut

March 9, 2020

**OPEN SESSION**

The meeting was called to order at 1:02 p.m. by Chairman Daniel D. Toscano.

The following Trustees participated by telephone: Trustees Andy Bessette, Mark L. Boxer, Charles F. Bunnell, Shari G. Cantor, Sanford Cloud, Jr., Andrea Dennis-LaVigne, Marilda L. Gandara, Jeanine A. Gouin, Bryan K. Hurlburt, Kevin J. O'Connor, Bryan K. Pollard, Thomas D. Ritter, Philip E. Rubin, Daniel D. Toscano, and Renukanandan Tumu.

Trustee Justin Fang attended the meeting in person.

Trustees Miguel A. Cardona, David Lehman, Rebecca Lobo, and Paul Mounds, Jr., Governor Lamont's designee, were not in attendance.

The following University staff participated by telephone: President Katsouleas, Interim Provost and Executive Vice President for Academic Affairs Elliott, Executive Secretary to the Board Rubin, Associate Vice President for Human Resources Delello, Senior Advisor/Assistant Vice President for Communications Kirk, Executive Director of Employee Relations Buffkin, and Labor Relations Associate Brierley.

Vice Provost for Graduate Education and Dean of the Graduate School Holsinger and Senior University Relations Associate Reitz attended the meeting in person.

1. Public Participation

There were no members of the public who wished to address the Board.

2. Executive Session

**EXECUTIVE SESSION**

On a motion by Mr. Bessette, seconded by Mr. Bunnell, the Board voted unanimously to go into Executive Session at 1:05 p.m. to discuss:

1. Records, reports and statements of strategy or negotiations with respect to collective bargaining pursuant to Connecticut General Statute Section 1-210(b)(9).

The following Trustees participated by telephone: Bessette, Boxer, Bunnell, Cantor, Cloud, Dennis-LaVigne, Gandara, Gouin, Hurlburt, O'Connor, Pollard, Ritter, Rubin, Toscano, and Tumu.

Trustee Fang participated in person.

March 9, 2020

The following University staff participated by telephone for the entire Executive Session: President Katsouleas, Interim Provost and Executive Vice President for Academic Affairs Elliott, Executive Secretary to the Board Rubin, Associate Vice President for Human Resources Delello, Senior Advisor/Assistant Vice President for Communications Kirk, Executive Director of Employee Relations Buffkin, and Labor Relations Associate Brierley.

Vice Provost for Graduate Education and Dean of the Graduate School Holsinger participated in person.

The Executive Session ended at 1:12 p.m.

### **OPEN SESSION**

The Board returned to Open Session at 1:12 p.m.

3. Approval of Collective Bargaining Agreement (UAW Postdoctoral Research Associates)

Dr. Rubin motioned, seconded by Mr. Tumu, to approve the tentative Collective Bargaining Agreement (“Tentative Agreement”) between the University of Connecticut (“UConn” or “University”) and Postdoctoral Research Associates Union, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), Local 6950 (“UAW-Postdocs” or “Union”) by adopting the resolution at the end of this Memorandum.

#### **RESOLUTION**

Resolved by the Board of Trustees that the Tentative Agreement for a collective bargaining agreement between the University of Connecticut and the Postdoctoral Research Associates Union, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), Local 6950 (UAW-POSTDOCS) is hereby approved; and That the President of the University is authorized to execute such Agreement on behalf of the University; and That the President is authorized to do all things necessary to implement the Agreement.

After discussion, the Board voted unanimously in favor of the Agreement.

4. Adjournment

Chairman Toscano announced that the next meeting of the Board of Trustees is scheduled for Wednesday, April 29, 2020.

On a motion by Ms. Gouin, seconded by Mr. Pollard, the Board voted unanimously to adjourn the meeting.

There being no further business appearing, the Board meeting adjourned at 1:20 p.m.

Respectfully submitted,

Andrea Dennis-LaVigne  
Secretary