

MINUTES
SPECIAL MEETING OF THE COMMITTEE ON COMPENSATION

University of Connecticut

Teleconference

January 27, 2021

TRUSTEES PARTICIPATING: Andy Bessette, Chuck Bunnell, Shari Cantor,
Andrea Dennis LaVigne, and Daniel Toscano

STAFF PARTICIPATING: Christopher Delello, Nicole Gelston, Scott Jordan,
Thomas Katsouleas, Rachel Rubin, Franklin Tuitt,
and Debbie Carone

Committee Chairman Bunnell convened the meeting of the Committee on Compensation at 9:31 a.m. via teleconference. He asked for a roll call of those participating and asked if there were any members of the public who wished to speak on the agenda items. There being no public comment, he directed the Committee to agenda *Item #2, Approval of the Minutes of the Committee on Compensation Meeting of August 11, 2020*. On a motion by Trustee Bessette and seconded by Trustee Cantor, the item was approved as circulated.

Dr. Franklin Tuitt, Vice President and Chief Diversity Officer introduced agenda *Item #3, Officer of Diversity and Inclusion – Staffing*. He detailed the need to fill the proposed position of Assistant/Associate Vice President/Chief Diversity & Inclusion Officer for UConn Health. Dr. Tuitt provided an overview of the position responsibilities. Christopher Delello, Vice President for Human Resources and Chief Human Resources Officer, reviewed the proposed compensation data presented for the proposed position.

The Committee reviewed the benefits of hiring the proposed position as an Assistant Vice President versus an Associate Vice President. Dr. Tuitt explained the need for flexibility to determine the best fit for the needs of the position within ODI.

The meeting was adjourned at 10:12 a.m. on a motion by Trustee Cantor and seconded by Chairman Toscano.

Respectfully submitted,

Debbie L. Carone

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Secretary to the Committee